## Expanded Learning = Expanded Recovery: How Afterschool Programs Drive Student Progress

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## Moderator



Hillary Jones Director, Professional Learning Foundations, Inc.

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## Panelists



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Katie Landes Director Georgia Statewide Afterschool Network



### Jen Rinehart

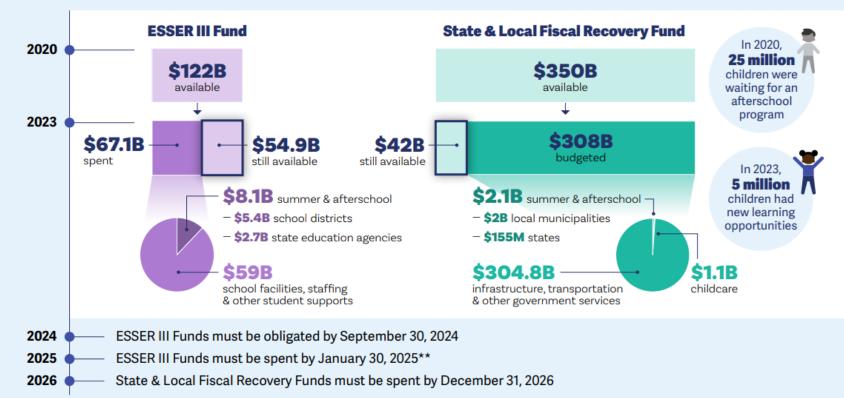
Senior Vice President, Strategy and Programs Afterschool Alliance



Denieka Wicker Senior Regional Director of Operations, Prince George's County Boys & Girls Club of Greater Washington

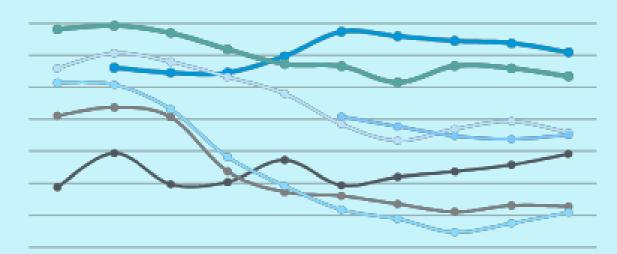
## Impact of ARP Investments on Afterschool and Summer Opportunities

In **2019**, \$3B in federal funding\* was invested in afterschool & summer learning. In **2020**, COVID-relief funds for student recovery create historic opportunity to expand federal investments.



\* Through 21st Century Community Learning Centers, the Child Care and Development Block Grant, and other federal funding streams.
\*\* School districts have the option to request a waiver that would extend the spending deadline for up to 14 months.
Data as of February 1, 2024.

## Staffing and funding continue to top the list of concerns for program providers



	1 1			1 1					
	Summer								
2020	2020	2020	2021	2021	2021	2022	2022	2023	2023

Finding staff to hire/staffing shortages
 Long-term funding and the program's future
 Loss of funding to the program this year

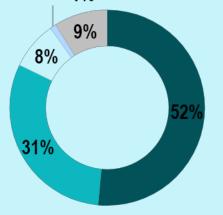
Waitlists for students/being able to meet the demand for programs

 Paying for staff health insurance and other benefits

Having to permanently close the program
 Having to lay off or furlough staff

Nearly half of providers report that their cost for in - person services increased in the last year

Among providers reporting their costper-child per week increased, 4 in 10 said that it was by more than 10%



■1-10% ■11-25% □26-50% □>50% ■Unsure

**Reasons for the increase include:** 

Staffing costs	82%
Inflation	69%
Supplies	58%
Food	49%
Transportation	32%
Facility costs	30%
Other	3%

## Recruiting and/or retaining staff remains difficult for programs

A majority of program providers continue to report hiring staff, retaining staff, or both is very or somewhat difficult:

 Fall 2023
 57%

 Spring 2023
 57%

 Fall 2022
 67%

 Spring 2022
 68%

 Fall 2021
 74%

## Top 3 reasons for difficulties:

- Difficult to compete with salaries/wages offered by other companies (71%)
- 2. Staff burnout (57%)
- 3. Inability to offer more hours to staff (52%)

## Steps taken to attract/retain staff:

Increased hourly wages and/or salaries Provided additional PD opportunities Provided free childcare for staff Provided sign-on bonuses Created more full-time positions Provided additional paid time off Provided additional/new health and/or dental benefits 60% 43% 21% 18% 17% 14%

11%



## ARP INVESTMENTS IN AFTERSCHOOL AND SUMMER



### JACKSON PUBLIC SCHOOLS

\$15M for afterschool and summer programs serving 3,700 students

#### **NEW YORK CITY**

**\$68M** for afterschool and summer programs serving **3,000 students** 

MINNESOTA \$75M for summer learning and \$12.5M for afterschool serving 6250 students

## Looking Ahead, Sustaining Investments

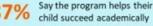
What's needed to sustain these investments?

=

Seeing indications of the positive impacts of COVID-relief funds in afterschool and summer

#### Idaho

An evaluation of out-of-school time programs made possible by COVIDrelief funds found that among families with children participating in programs:



Say that the program provides their child new experiences



Agree that their child enjoys attending the program

### Oklahoma

Tulsa Public Schools dedicated up to \$9 million of its ESSER funding toward its 2022 "Ready. Set. Summerl" program, a voluntary 4-week summer program for 10,000 students in K-12 grades.

From the spring to fall of 2021:



1% increase in math proficiency

#### Georgia

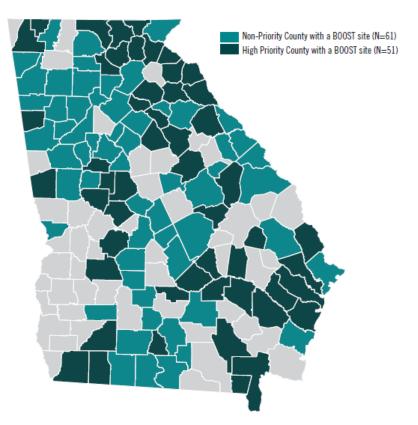
The Building Opportunities in Out-of-School Time (BOOST) grant, made possible through ARP funds supported 97 community-based organizations and 4 statewide organizations, reaching more than 72,500 youth through afterschool programming and 78,000 youth through summer programming.

At the end of year 1, grantees report improvements in students':



## BOOST Year 2 Program Reach

- 1,000+ program sites in 112 of Georgia's 159 counties
- 79,911 youth in the 2022-2023 academic year
- 86,924 youth in the summer of 2023



# Program Strategies

- Serving more or new youth
- New and more accessible locations
- Providing transportation
- Free programming
- Expanding program services and activities

"The BOOST funding has allowed us to have **reading specialists who serve our kids one-on-one**. These reading specialists have filled in some of the cracks or the foundation that was crumbling."

- BOOST Program Staff Member



## **Our Mission**

Help boys and girls of all backgrounds, especially those who need us most, build confidence, develop character and acquire the skills needed to become productive, civic-minded, responsible adults.

## **25 Locations**

3 Clubs in Prince William County 1 Club in Alexandria 4 Clubs in Fairfax County 5 Clubs in DC 8 Clubs in Prince George's County 3 Clubs in Montgomery County 1 Club Online (Clubhouse @ Your House)





#### **06** Show Appreciation

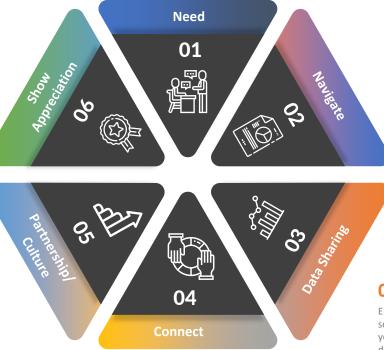
Supporting your program needs can be a heavy lift for schools. Show your appreciation by recognizing their effort. Share results of the impact accomplished.

#### **05** Partnership/Culture

The relationship with the school should be a partnership. The program should close the gap between the school day and after school. Identify opportunities to enhance the partnership.

#### **04** Connect with Key School Staff

It is important to have a relationship with several key school administrators and stakeholders. Once key school staff are identified, determine a communication/meeting schedule. Ensure the vision is clearly defined.



### **01** Determine Participant Need

Determining need can be established by surveys, hosting focus groups, analyzing community demographics, and district wide priorities.

#### **02** Navigate Fulfilling the Need

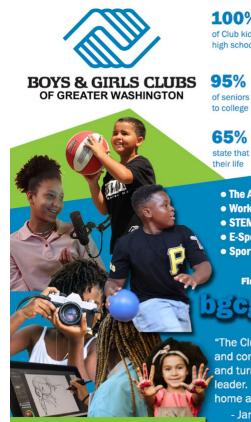
Once the need is identified, decide how will your organization use its resources to align with the school. Many schools focus on Math and ELA.

#### **03** Data Sharing Agreements/MOUs

Ensure that there is a clear contract for your services and the requirements you will need for your program to be successful. BE specific. Execute data sharing agreements with school and parents. Parents must consent for the school to be on board.

## **Academic Support Afterschool**





After School & Summer Camp

## 100%

of Club kids graduate from high school on time

of seniors continue on to college

state that the Club saved their life

#### • The Arts

- Workforce Development
- STEM / Homework Help
- E-Sports
- Sports & Recreation

Find a Club near you!



"The Club took a scared and confused kid like me, and turned him into a leader. It truly was my home away from home." - Jarrod, Club alumnus

## Questions & Discussion



## Upcoming GLR Learning Tuesdays Webinars:

FUNDER-TO-FUNDER CONVERSATION

Investing in the Future: Philanthropy's Role in Strategic Public Financing for Children Tuesday, March 19, 12:30-2:00 pm ET/9:30-11:00 a.m. PT

### GLR LEARNING TUESDAYS, PARTNER WEBINAR

The Power of Place: Embedding Two-Generation Approaches in Housing Developments Tuesday, March 19, 3:00-4:30 pm ET/12-1:30 p.m. PT

GLR LEARNING TUESDAYS, PARTNER WEBINAR Assessing Assessments: Ensuring Quality and Equity in Teacher Licensure Tuesday, March 26, 13:00-4:30 pm ET/12–1:30 p.m. PT

GLR LEARNING TUESDAYS, KINDERGARTEN MATTERS TBD Tuesday, April 2, 3:00-4:30 pm ET/12-1:30 p.m. PT

Join us!

GLR Learning Tuesdays



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