Upcoming GLR Learning Tuesdays Webinars

PARTNER WEBINARS WITH

SESAME WORKSHOP

The Power of Peer-Learning

Networks to Reduce Chronic

Absenteeism

Tuesday, Oct. 22

3 p.m. ET/12 p.m. PT

PARTNER WEBINARS WITH

WE COUNT!: Preventing

an Undercount of Young

Children in the 2020 Census

Tuesday, Oct. 29

3 p.m. ET/12 p.m. PT

EMERGING MODELS

WEBINARS

Building Towards Scale:

The Promise of Virtual

Home Visiting

Tuesday, Nov. 5

3 p.m. ET/12 p.m. PT

Please stand by...Webinar will begin momentarily

gradelevelreading.net / @readingby3rd / #GLReading





The Essential Ingredients in Building Productive Parent/Teacher Partnerships

Productive Parent/Teacher Partnership Webinar Series October 15, 2019



Presenters



Dr. Karen Mapp
Senior Lecturer on Education
Graduate School of Education
Faculty Director
Education Policy and Management



Kristin Ehrgood
CEO & Board Chair
Flamboyan Foundation

THE DUAL-CAPACITY FRAMEWORK FOR FAMILY-SCHOOL PARTNERSHIPS (VERSION 2)

Karen L. Mapp. EdD
Harvard Graduate School of Education



HISTORY OF THE FRAMEWORK

- National Family, School and Community Engagement Working Group, 2009
- USDOE Consultancy on Family and Community Engagement, Office of Innovation and Improvement, 2010
- Community feedback convening held in November 2012 at Stanton Elementary School, Washington DC
- Publication of Partners in Education, SEDL 2013
- Official launch of the Framework, National FACE Conference, Cincinnati, 2014

Lack of opportunities Lack of Ineffective for School/ opportunities for Family-School Families to build Program Staff to THE build the capacity **Partnerships** the capacity for **CHALLENGE** for partnerships Process Conditions Organizational Conditions · Linked to learning Systemic: across the organization **OPPORTUNITY** Relational · Integrated: embedded in all **CONDITIONS** • Development vs. service orientation programs Collaborative Sustained: with resources and Interactive infrastructure To build and enhance the capacity of staff/families in the "4 C" areas: **POLICY AND** • Capabilities (skills and knowledge) **PROGRAM** • Connections (networks) • Cognition (beliefs, values) GOALS • Confidence (self-efficacy) School and Program Families who Staff who can multiple roles **FAMILY** families' funds of **AND STAFF Effective** Family-School CAPACITY **Partnerships** OUTCOMES Supporting Student

Achievement & School Improvement

· Create welcoming,



The Challenge



- Have not been exposed to
- strong examples of family engagement
- Have received minimal training
- May not see partnership as an essential practice
- May have developed deficit mindsets



Families

- Have not been exposed to strong examples of family engagement
- Have had negative past experiences with schools and educators
- May not feel invited to contribute to their children's education
- May feel disrespected, unheard, and unvalued



Educators

- Have not been exposed to strong examples of family engagement
- Have received minimal training
- May not see partnership as an essential practice
- May have developed deficit mindsets



Families

- Have not been exposed to strong examples of family engagement
- Have had negative past experiences with schools and educators
- May not feel invited to contribute to their children's education
- May feel disrespected, unheard, and unvalued

(Version 2)

The Challenge

Essential Conditions



Educators

- Have not been exposed to strong examples of family engagement
- Have received minimal training
- May not see partnership as an essential practice
- May have developed deficit mindsets

ഷ്ണീ

Families

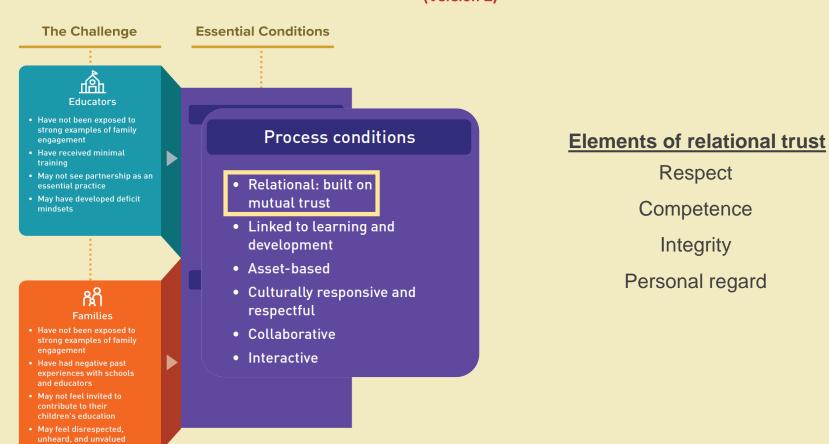
- Have not been exposed to strong examples of family engagement
- Have had negative past experiences with schools and educators
- May not feel invited to contribute to their children's education
- May feel disrespected, unheard, and unvalued

Process conditions

- Relational: built on mutual trust
- Linked to learning and development
- Asset-based
- Culturally responsive and respectful
- Collaborative
- Interactive

Organizational conditions

- Systemic: embraced by leadership across the organization
- Integrated: embedded in all strategies
- Sustained: with resources and infrastructure



Relational Trust - How Do You Know?

Am I showing trustworthiness to this parent?

Am I seeking input and listening carefully to what families have to say? (Respect)

Am I demonstrating to families that I am competent *and* that I think they are doing a good job as parents? (Competence)

Do I always keep my word with families? (Integrity)

Do I show families that I care about them as people versus objects? (Personal regard)

Elements of relational trust

Respect

Competence

Integrity

Personal regard

(Version 2)

The Challenge

Essential Conditions



Educators

- Have not been exposed to strong examples of family engagement
- Have received minimal training
- May not see partnership as an essential practice
- May have developed deficit mindsets

දුදු

Families

- Have not been exposed to strong examples of family engagement
- Have had negative past experiences with schools and educators
- May not feel invited to contribute to their children's education
- May feel disrespected, unheard, and unvalued

Process conditions

- Relational: built on mutual trust
- Linked to learning and development
- Asset-based
- Culturally responsive and respectful
- Collaborative
- Interactive

Organizational conditions

- Systemic: embraced by leadership across the organization
- Integrated: embedded in all strategies
- Sustained: with resources and infrastructure

(Version 2)

The Challenge

Essential Conditions

Policy and Program Goals



Educators

- Have not been exposed to strong examples of family engagement
- Have received minimal training
- May not see partnership as an essential practice
- May have developed deficit mindsets

ልሽ

Families

- Have not been exposed to strong examples of family engagement
- Have had negative past experiences with schools and educators
- May not feel invited to contribute to their children's education
- May feel disrespected, unheard, and unvalued

Process conditions

- Relational: built on mutual trust
- Linked to learning and development
- Asset-based
- Culturally responsive and respectful
- Collaborative
- Interactive

Organizational conditions

- Systemic: embraced by leadership across the organization
- Integrated: embedded in all strategies
- Sustained: with resources and infrastructure

Build and enhance the capacity of educators and families in the "4 C" areas:

- Capabilities (skills + knowledge)
- Connections (networks)
- Cognition (shifts in beliefs and values)
- Confidence (self-efficacy)

(Version 2)



(Version 2)

The Challenge

Essential Conditions

Policy and Program Goals

Capacity Outcomes



Educators

- Have not been exposed to strong examples of family engagement
- · Have received minimal training
- May not see partnership as an essential practice
- May have developed deficit mindsets

Process conditions

- · Relational: built on mutual trust
- · Linked to learning and development
- Asset-based
- Culturally responsive and respectful
- Collaborative
- Interactive

Organizational conditions

- Systemic: embraced by leadership across the organization
- Integrated: embedded in all strategies
- · Sustained: with resources and infrastructure

Build and enhance the capacity of educators and families in the "4 C" areas:

- · Capabilities (skills + knowledge)
- Connections (networks)
- Cognition (shifts in beliefs
- Confidence (self-efficacy)



Educators are empowered to

- Connect family engagement to learning and development
- Engage families as co-creators
- Honor family funds of knowledg
- Create welcoming cultures

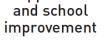


Families engage in diverse roles:

- Supporters
- Encouragers
- Advocates Models

Monitors





 Have had negative past experiences with schools and educators

Have not been exposed to

Families

- May not feel invited to contribute to their
- May feel disrespected. unheard, and unvalued

WWW.DUALCAPACITY.ORG

ADDITIONAL SUPPORT AND RESOURCES

- Annual IEL National Family and Community Engagement Conference, May 2020
- Harvard Professional Education Institute Family Engagement in Education: Creating Effective Home and School Partnerships for Student Success, July 20-23 2020
- National Association of Family, School and Community Engagement (NAFSCE)
- Scholastic Workshop Series for district/school teams
- Powerful Partnerships and Beyond the Bake Sale





MEET FLAMBOYAN

THIS IS US



































































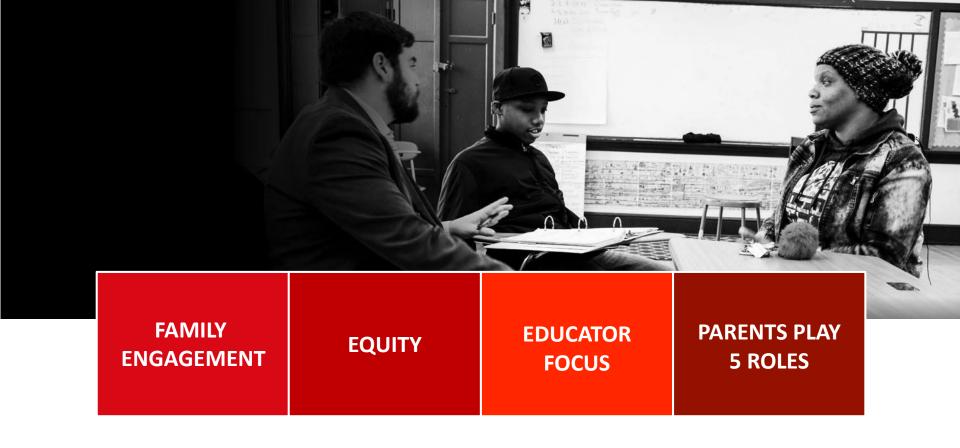




We believe that all children deserve the opportunity to live a fulfilling life – no matter the circumstances they were born into.



IF YOU COULD WORK ON ANYTHING IN EDUCATION, WHAT WOULD WOULD YOU DO?









OUR WORK







SCHOOL PARTNERSHIPS

Helping schools and school systems build and sustain family engagement in DC

TEACHER AND LEADER TRAININGS

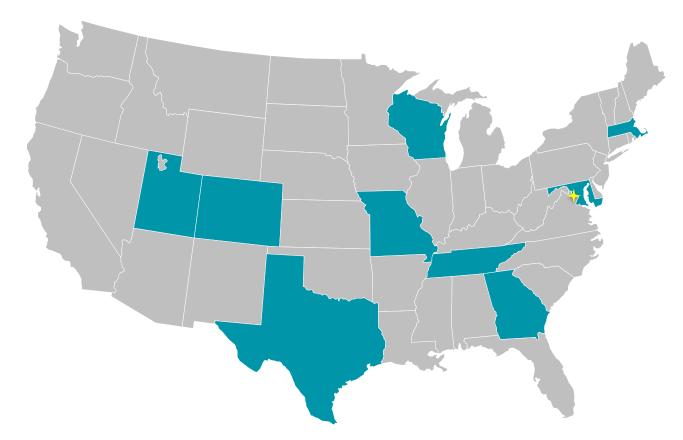
Developing family engagement champions and practitioners

NATIONAL FAMILY ENGAGEMENT FELLOWSHIP

Embedding family engagement strategies within communities



CATALYZING FAMILY ENGAGEMENT





REAL FAMILY ENGAGEMENT



RELATIONSHIPS

with teachers built on trust, ongoing communications, and shared power Once you have engaged a child's family, they take that experience wherever they go. They may leave your school, but at the next school they go to, they bring the expectation of communication and connection.

> First Grade Teacher, Flamboyan Family Engagement Partnership

EXPERIENCES

where educators challenge their own biases and promote racial equity



The work I've done with Flamboyan has completely changed my teaching practice. Relationships are at the forefront of everything that I do as a teacher. The trust that I've established with my students is a result of the trusting relationships I've built with their families. Amy Tyburski, **Teacher**

I love that folks were willing to talk openly about implicit biases. It also challenges me to look at myself and deal with some of the bias that I have toward students and families.

Flamboyan Teacher Fellow



ACADEMIC PARTNERSHIPS

that include student performance *and* social-emotional development

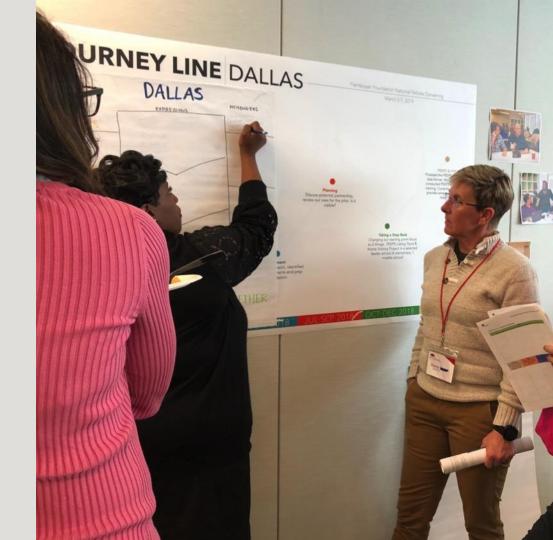
Engaging families through academic partnering and guiding their children's learning is one of the key components of increasing academic proficiency.

TaMikka Sykes, Principal, Amidon-Bowen Elementary School love APTTs. It lets you know how your child is doing in the classroom. They show you the growth of your child in reading and math. It's informative in how you can improve where they need to be or help them get to where they need to be.

> Parent, Flamboyan Partner School

LEADERSHIP

in schools, school systems, and communities who create the conditions for meaningful engagement



can't stop talking about the partnership with Flamboyan because my principals can't stop talking about it.

> Dr. Lewis Ferebee, Chancellor, DC Public Schools

THE PROMISE OFFAMILY ENGAGEMENT

November 19, 2019

Howard Theatre • Washington DC • 5:30 - 8:30 PM

COCKTAILS & NETWORKING @ 5:30 O DINNER & PROGRAM @ 6:30

bit.ly/FFCGLR

THANK YOU!

www.FlamboyanFoundation.org

- @FlamboyanFdn
- @KristinEhrgood



Upcoming GLR Learning Tuesdays Webinars

PARTNER WEBINARS WITH

ATTENDANCE WORKS

The Power of Peer-Learning

Networks to Reduce Chronic

Absenteeism

Tuesday, Oct. 22

3 p.m. ET/12 p.m. PT

PARTNER WEBINARS WITH

SESAME WORKSHOP

Counting All Kids: Preventing

an Undercount of Young

Children in the 2020 Census

Tuesday, Oct. 29

3 p.m. ET/12 p.m. PT

EMERGING MODELS

WEBINARS

Building Towards Scale:

The Promise of Virtual

Home Visiting

Tuesday, Nov. 5

3 p.m. ET/12 p.m. PT

Please stand by...Webinar will begin momentarily

gradelevelreading.net / @readingby3rd / #GLReading



The Campaign for GRADE-LEVEL **READING**